



REINVESTMENT FUND

Whistleblower Policy

Reporting Concerns

Employees

Employees should first discuss their Concern with their immediate supervisor. If, after speaking with his or her supervisor, the individual continues to have reasonable grounds to believe the Concern is valid, the individual should report the Concern to the Director of Human Resources or the Compliance Officer. If the individual is uncomfortable speaking with his or her supervisor, or the supervisor is a subject of the Concern, the individual should report his or her concern directly to the Director of Human Resources or the Compliance Officer. If the employee does not feel comfortable speaking with the Director of Human Resources or the Compliance Officer, the employee may report the matter directly to the Chair of the Audit Committee. Employees may also report their concerns anonymously through the Audit and Accounting Values Line toll free number. Contact information for the Director of Human Resources, the Chair of Audit Committee, and the Audit and Accounting Values Line are maintained on the shared intranet site.

Directors and Other Volunteers

Directors and other volunteers should submit Concerns in writing directly to the Chair of the Audit Committee.

Chief Human Resources Officer: Tracy Murray Moore
Phone: 215.574.5843

Reinvestment Fund
1700 Market Street, 19th Floor
Philadelphia, PA 19103

Chair of the Audit Committee: Saul Behar
Phone: 215.966.6268
sbehar@sciencecenter.org

Vice President & General Counsel
University City Science Center
3711 Market Street, Suite 800, Philadelphia, PA 19104

Audit and Accounting Values Line: Alert Line – Navex Global
Phone: 888.475.8376